

**Detailed rules for the evaluation in the recruitment process for candidates to the Doctoral School of Humanities, Theology and Arts for disciplines within the fields of humanities, theological sciences, and arts at Nicolaus Copernicus University in Toruń**

Article 1

**Stage one of the qualification procedure – evaluation of the candidate’s application documents**

1. In the first stage of the qualification procedure, the Qualification Committee analyzes and evaluates the research proposal and the documents submitted by the candidates. After reviewing the documentation, members of the Qualification Committee award each candidate from 0 to 60 points, including:
  - 1) up to 30 points for the innovativeness of the research project in relation to the current state of research / current artistic discourse, a precisely formulated research, artistic or conservation topic, with particular emphasis on research hypotheses; the description of the research methodology as well as artistic and research-conservation activities, and the characterization of the source base; and the interdisciplinary potential of the proposed research;
  - 2) up to 30 points for the five academic achievements indicated by the candidate, including publications, publicly presented artistic and conservation works, conference presentations, participation in research/artistic-conservation projects, and academic-organizational achievements.
2. If more than five achievements are indicated, only the first five listed by the candidate shall be evaluated. The Committee takes into account achievements within the fields of humanities, theological sciences, and the arts.
3. Points are awarded only for achievements obtained/completed within the last 8 years, counted from the qualification procedure in which the candidate is currently participating.
4. To qualify for the interview stage, a candidate must obtain at least 40 points in the first stage of evaluation.

Article 2

**Stage two of the qualification procedure – interview**

1. The interview concerns, in particular, the candidate’s previous academic activity and the submitted research project on the basis of the provided documents.
2. After the interview, members of the Qualification Committee award each candidate from 0 to 40 points, including:
  - 1) a maximum of 25 points for answers to questions concerning the research project (level of knowledge, substantive quality, and feasibility of the project);
  - 2) a maximum of 15 points for the candidate’s competencies demonstrating their aptitude for conducting academic research.

3. The scores awarded by the Committee members at each stage are then summed. The total score determines the candidate's position on the ranking list.

#### Article 3

#### **Special rules of the qualification procedure**

A candidate who has been awarded the title of Best Graduate of Nicolaus Copernicus University and applies for admission to the School within 3 years of receiving this title shall receive the maximum number of points in the first stage of the qualification procedure.